

## Conflict Minerals Statement

This Conflict Minerals Statement supplements ZOLL's Code of Conduct by describing our stance on conflict-free sourcing of "Conflict Minerals" in order to avoid contributing to the ongoing conflict in the Democratic Republic of Congo ("DRC") and adjoining countries. This Statement applies to suppliers of ZOLL delivering materials, parts, components, sub-assemblies that will be integrated into ZOLL products as well as to suppliers of ZOLL delivering products for the purpose of resale by ZOLL (hereinafter "Goods").

For the purposes of this Statement, the following terms shall have the meanings set forth below:

- "Conflict Minerals" means columbite-tantalite (coltan), cassiterite, wolframite, or their derivatives, which are limited to tantalum, tin and tungsten (the "3Ts"), and gold, unless the United States Secretary of State determines that additional derivatives are financing conflict in the "Covered Countries", in which case they are also considered Conflict Minerals; or any other minerals or their derivatives determined by the Secretary of State to be financing conflict in the "Covered Countries."
- "Covered Countries" means the DRC and any country that shares an internationally recognized border with the DRC. Such countries presently include Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.
- "DRC Conflict Free" means as an attribute of Goods that such Goods do not contain Conflict Minerals that directly or indirectly finance or benefit armed groups in the Covered Countries.

ZOLL is and requires our suppliers to be fully committed to ensuring that its use and sale of Conflict Minerals do not contribute to the ongoing conflict in the Covered Countries. To that end, ZOLL requires its suppliers to:

- Not supply any Goods to ZOLL that are not DRC Conflict Free.
- Upon request, provide to ZOLL relevant data regarding the occurrence of Conflict Minerals in its Goods.
- Implement appropriate measures to verify on an ongoing basis that its Goods are DRC Conflict Free, including performing a reasonable country of origin inquiry throughout its entire supply chain.
- Upon request, make written certifications to ZOLL that its Goods (and the materials, parts, components, sub-assemblies integrated into the Goods) are DRC Conflict Free.
- Immediately notify ZOLL in writing in the event supplier becomes aware of any warning signs in its supply chain that indicate that its Goods may not be DRC Conflict Free.
- Use best efforts to promote among its suppliers compliance with this Statement.